



Job Title:	Senior Staff Software Engineer	Reports to:	Director, Software Engineering
Department/Group:	Software Engineering	Travel Required:	None
Location:	Waukesha	Position Type:	Full-time – Salary
Level/Salary Range:		Contact:	Nicole Manderscheid

Job Description

We are currently seeking a Senior Staff Software Engineer to join our team. This is an exciting opportunity for someone who is a self-starter, innovative, and passionate about delivering world-class software and likes to work in a fast-paced SaaS environment. The successful candidate will be involved in a next generation product development incorporating latest technologies to provide value to the customer. This position reports to the Director, Software Engineering.

ROLE AND RESPONSIBILITIES

- Drive the execution of the DevOps strategy for continuous deployment
- Leverage DevOps technologies to automate software deployments for Development through to Production
- Design technical approaches for creating and implementing a SaaS solution
- Help design microservices using best practices and guide team on technical aspects
- Participate in SCRUM Agile team ceremonies
- Implement unit and other testing strategies to ensure quality
- Responsible for team deliverables following software development lifecycle
- Mentor team members with new technology, deployments, and development best practices
- Stay current with technology and industry trends

QUALIFICATIONS AND EDUCATION REQUIREMENTS

- Bachelors or Masters in Computer Science or equivalent work experience
- Minimum of eight years of experience in Software Development
- Experience working with .NET or Java
- Strong organizational skills
- Strong technical expertise with the desire to code
- Excellent oral and written communication
- Experience with Terraform, Helm, ARM, or similar DevOps, Infrastructure as Code, and infrastructure automation tools
- Two to four years of Architecture experience
- Experience with Unit Testing frameworks including NUnit, JUnit, Mocha, or other standard tools

PREFERRED SKILLS

- Certification or one to three years working Microsoft Azure
- Experience with React, Angular, or similar web application technologies



- Attention to detail to ensure completion of tasks according to the business' specifications
- Experience building and maintaining a microservices architecture
- Analytical thinking and problem-solving—think outside the box
- Experience with Agile Development Process
- Willingness to research new tools and learn new technologies
- Ability to work independently when necessary

ATTRIBUTES THAT MAKE A GREAT CANDIDATE

- Positive attitude
- Good time management skills
- Good communication skills
- Multitasker
- Quick learner
- Team player
- Understand Priorities
- Be skeptical
- Do not compromise on quality
- Think from a user's perspective
- Ask Questions
- Be able to work with all types of personalities
- Desire for continuous learning
- Be a good observer
- Be pro-active and persistent